

# MARLENE GUDMAN PROFILE

Marlene Ramsing Gudman is a seasoned International HR and Talent Leadership Expert with a passion for driving exceptional business impact. Marlene challenges and supports visionary leaders make an impact by creating an inclusive and diverse environment of belonging, where people grow, play to their strengths, embrace their authentic selves and deliver sustainable impact. Marlene's vision focuses on the significance of building relationships and empowering people to follow their dreams and flourish.

Marlene is known for inspiring individuals to embrace their values, cultivate courage, and embrace vulnerability to rise strong. She excels at helping people tap into their strengths and unlock their fullest potential, fostering high-performance and energised teams.

With over 20 years of proven HR experience in reputable corporates and the consultancy industry, Marlene brings a wealth of knowledge in strategic HR. She is a certified professional coach, DE&I Expert, and possesses expertise in areas such as flourishing culture and teams, psychological safety, talent and leadership development, transformational change management, and organizational design. Marlene's international HR profile is global and spans across various regions, including the Netherlands, Australia, Denmark, UK, Spain, and work in EMEA/APAC.

Marlene has a good appreciation of how diverse cultures impact work and leadership. Her professional experience spans some of the world's most recognised companies such as Novo Nordisk Pharmaceuticals, Ernst & Young, NNIT and Salesforce.

Marlene holds several certifications, including Positive Psychology by Tal Ben Shahar, Shadow Facilitator & Strengths Coach, Psychological Safety Master, High Impact Teaming by Amy Edmondson, Team assessment, Personality testing, MBTI, OPQ, 360 assessments, Appreciative Inquiry, and Systemic & Narrative Coaching.

With a strategic mindset and a result-oriented approach, Marlene excels in building relationships and fostering creativity. Her enthusiasm, critical thinking, and commitment to self-development are pillars of her success. Marlene's core values of love, making a difference, freedom, and equality are reflected in her work. She views happiness as the ultimate currency and is a staunch advocate for DE&I.

Outside of her professional endeavours, Marlene is a mother, an avid traveller, runner, yogi, and coach. She is known as a positive change agent and a shadow un-blocker, committed to healthy and natural living.

Marlene is dedicated to inspiring individuals to pursue their dreams, cultivate cultures of belonging, embrace courage, and become the best versions of themselves.

